CalMax Construction Ltd

WE'RE HIRING | SENIOR SITE ENGINEER

JOIN OUR TEAM. BUILD YOUR CAREER. MAKE A DIFFERENCE LOCALLY.

CalMax Construction Ltd is looking for an experienced, motivated **Senior Site Engineer** to join our team and support the delivery of construction and civil engineering projects throughout the Western Isles.

With an established programme of work covering housing, infrastructure, utilities and commercial construction, we offer the opportunity to take a leading engineering role on varied projects and build a long-term career within a growing local company.

THE ROLE

Working closely with our project managers, site managers and delivery teams, you will provide engineering leadership and technical support to ensure works are completed safely, accurately and to the required quality standards.

Your responsibilities will include:

- Leading setting out and surveying activities, including establishing and checking site control, levels and dimensions.
- Reviewing drawings, specifications and technical information, identifying discrepancies and resolving queries with the design team.
- Supporting the planning and coordination of site works to achieve programme requirements.
- Checking completed works against drawings and specifications, maintaining inspection records and supporting quality assurance.
- Preparing and maintaining as-built surveys, drawings and engineering records.
- Liaising with clients, consultants, subcontractors and suppliers on technical matters.
- Supporting and mentoring junior engineers and trainees.
- Promoting safe working practices and contributing to practical solutions that improve project delivery.
- Undertaking topographical and site surveys, assessing site constraints and preparing feasibility reports to inform potential development opportunities.

WHO WE'RE LOOKING FOR

We're keen to hear from candidates who have:

- Relevant site engineering experience within construction or civil engineering, with the ability to take ownership of engineering activities.
- Strong setting out and surveying skills, including experience using total stations, GNSS/GPS equipment and levelling instruments.
- The ability to interpret construction drawings, specifications and technical information.
- A relevant qualification in civil engineering, construction or a related discipline, or substantial equivalent practical experience.
- Good organisational, communication and problem-solving skills.
- Experience using AutoCAD and survey data processing software.

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- A practical approach and the confidence to work independently while supporting the wider site team.
- A strong commitment to health and safety, quality and professional standards.
- A full driving licence.

Experience across housing developments, groundworks, drainage, roads or utilities would be particularly relevant.

We're looking for someone who takes pride in their work, is reliable and motivated, and wants to contribute to the continued success of a respected local construction company.

WHY JOIN CALMAX CONSTRUCTION

Here's what you can expect:

Competitive Rates of Pay:
Attractive Salary to reflect your experience, skills, and qualifications.

Company Vehicle
A company vehicle provided for travel to and from work and use in carrying out your role.

31 Days' Annual Leave:
A generous holiday entitlement, with additional leave benefits linked to length of service. One additional day's holiday added to entitlement following every 3 years of service.

Permanent, Full-Time Employment:
Long-term opportunities with an established and growing local construction company.

Private Healthcare & Wellbeing:
Access to private healthcare and employee wellbeing packages.

Company Pension Scheme:
Supporting your financial future with a 5% company pension contribution.

Training & Career Development:
Opportunities to gain further skills, develop professionally and progress within the company.

Varied & Rewarding Projects:
Work across housing developments, commercial construction, utilities, infrastructure and civil engineering projects throughout the Western Isles.

Supportive Working Environment:
Join an experienced team that values safety, teamwork, quality workmanship and professional standards.

Company Life Insurance Cover

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JOIN US AND BUILD YOUR FUTURE

At CalMax, you'll have the opportunity to work on meaningful projects, develop your skills and build a long-term career while remaining part of the Western Isles community.

Interested? We'd love to hear from you.

Whether you're ready to apply or would simply like an informal, confidential discussion about the opportunities available, get in touch.

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