CalMax Construction Ltd

WE'RE HIRING | MULTIPLE OPPORTUNITIES

JOIN OUR TEAM. BUILD YOUR CAREER. MAKE A DIFFERENCE LOCALLY.

CalMax Construction Ltd are expanding our team and looking for skilled, reliable and motivated individuals to join us across a range of construction and civil engineering projects throughout the Western Isles.

With an established programme of work covering housing, infrastructure, utilities and commercial construction, we offer the opportunity to develop your career, work on varied projects and become part of a dedicated local team.

CURRENT OPPORTUNITIES

- **Joiners**
- **Bricklayers**
- **Advanced Plumbers**
- **Plant Operators**
- **Plant Mechanics**
- **Skilled Labourers**
- **General Labourers**
- **Roofers**

Whether you're an experienced tradesperson looking for your next opportunity or considering a career move, we'd like to hear from you.

WHY JOIN CALMAX CONSTRUCTION

We believe in looking after our employees and recognising the skills, commitment and hard work they bring to our projects.

Here's what you can expect:

Competitive Rates of Pay:
Attractive rates reflecting your experience, skills and qualifications.

31 Days' Annual Leave:
A generous holiday entitlement, with additional leave benefits linked to length of service. One additional days holiday added to entitlement following every 3 years of service.

Permanent, Full-Time Employment:
Long-term opportunities with an established and growing local construction company.

Private Healthcare & Wellbeing:
Access to private healthcare and employee wellbeing packages.

Company Pension Scheme:
Supporting your financial future with a 5% company pension contribution.

Paid Overtime Opportunities:
A standard 39-hour working week plus four hours of paid overtime, making a regular 43-hour week, with opportunities for further overtime during busy periods.

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WHY JOIN CALMAX CONSTRUCTION (Cont...)

Training & Career Development:
Opportunities to gain further skills, develop professionally and progress within the company.

Varied & Rewarding Projects:
Work across housing developments, commercial construction, utilities, infrastructure and civil engineering projects throughout the Western Isles.

Supportive Working Environment:
Join an experienced team that values safety, teamwork, quality workmanship and professional standards.

Company Life Insurance Cover

WHO WE'RE LOOKING FOR

We're looking for people who:

- Take pride in delivering work to a high standard.
- Are reliable, motivated and committed to their trade.
- Work well independently and as part of a team.
- Understand the importance of health and safety.
- Have relevant practical experience and, where required, recognised trade qualifications.
- Want to contribute to the continued success of a respected local construction company.

JOIN US AND BUILD YOUR FUTURE

At CalMax, you'll have the opportunity to work on meaningful projects, develop your skills and build a long-term career while remaining part of the Western Isles community.

Interested? We'd love to hear from you.

Whether you're ready to apply or would simply like an informal, confidential discussion about the opportunities available, get in touch.

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